

Proposed members of Cargotec Board of Directors



Eric Alström
b. 1966



Raija-Leena Hankonen-Nybom
b. 1960



Ilkka Herlin
b. 1959



Jukka Moisio
b. 1961



Tuija Pohjolainen-Hiltunen
b. 1966



Ritva Sotamaa
b. 1963



Luca Sra
b. 1971

Eric Alström

b. 1966, M. Sc. Management
Swedish and American



Primary working experience

Danfoss Power Solutions, President, Danfoss A/S 2012–

Benteler Automotive, Managing Director, 2008–2012

Various leadership positions in Europe, the US, and Asia.
Last position VP of Procurement and Supply Chain, GM
Europe, General Motors 1992–2008

Positions of trust

Hempel A/S, Vice Chair of the Board 2018–

Stanford GSB, Advisory Board Member 2006–2018

Raija-Leena Hankonen-Nybom

b. 1960, M.Sc. (Econ.), Authorised Public Accountant
Examination
Finnish



Primary working experience

KPMG Oy Ab: Chair of the Board 2016–2018; CEO 2010–2016; Head of Audit 2006–2010;

Lead Audit Partner of large corporates in financial services, manufacturing and retail industry 2006–2019;

Various audit and IFRS client engagements in Finland and abroad 1987–2005

Positions of trust

Cargotec Corporation, Member of the Board 2023–, Chair of the Audit and Risk Management Committee

Danske Bank A/S, Member of the Board 2020–, Chair of the Audit Committee 2021–2024, Member 2024–

Posti Group Oyj, Member of the Board 2020–, Chair of the Audit Committee 2020–

Metsä Board Oyj, Member of the Board 2021–, Chair of the Audit Committee 2021–

Helsinki Deaconess Institute Foundation sr, Member of the Board 2020–, Chair of the Audit Committee 2022–

Savonlinna Opera Festival Support Association ry, Member of the Board 2018–

Ilkka Herlin

b. 1959, D.Ph. D.Sc. (Tech) h.c., D.Sc. (Agr & For) h.c.
Finnish



Primary working experience

Foundation for a Living Baltic Sea; also co-founder, Chair 2008–2017, member 2017

WIP Asset Management Ltd 2005–, Chair 2000–2005

Wipunen varainhallinta oy, Chair of the Board 2005–

KONE Corporation, Member of the Board 1990–2000

Security Trading Oy, Managing Director 1987–2000

Positions of trust

Cargotec Corporation, Vice Chair of the Board 2022–, Chair of the Board 2005–2022, Member of Nomination and Compensation Committee

Mariatorp Oy, Member of the Board 2015–

Jukka Moisio

b. 1961, M.Sc. (economics), MBA
Finnish

Primary working experience

Nokian Tyres Ltd, President and CEO, 2020–

Huhtamaki Oyj, President and CEO, 2008–2019

Ahlstrom Oyj, President and CEO 2004–2008

Ahlstrom Oyj, multiple positions, 1991–2004

McKinsey & Co, associate, 1989–1991

Positions of trust

Paulig Oy, Chair of the Board, 2020–

Munksjö AB, Chair of the Board, 2022–

Sulapac Oy, Chair of the Board, 2019–

MetsäBoard Oyj, Board Member, 2020–

Ilmarinen, Member of supervisory Board, 2022–



Tuija Pohjolainen-Hiltunen

b. 1966, M.Sc. (Eng)

Finnish



Primary working experience

Kemira, President, Industry & Water Segment 2023–

Kemira, Senior Vice President, Pulp & Paper Segment
2020–2023

Kemira, Vice President, Industry & Water Segment
2017–2019

Kemira Gdańsk sp. Z.o.o., Vice President, Business Service
Center EMEA and Managing Director 2015–2017

Kemira Italy S.p.A., Vice President, Mergers & Acquisitions
and Managing Director 2013–2015

Kemira Oyj, various managerial positions at Municipal and
Industrial Segment 2008–2013

Positions of trust

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Ritva Sotamaa

b. 1963, Master of Laws, served on the bench
Finnish



Primary working experience

Unilever Plc, London, UK, Chief Legal Officer and member of the Leadership Executive 2013–2022, Company Secretary 2018–2022

Siemens Healthcare, Erlangen, Germany, General Counsel 2009–2013

GE Healthcare, several General Counsel roles, mostly based out of Wisconsin, USA 2003–2009

Instrumentarium Corporation, General Counsel 1998–2003

Partek Corporation, Legal Counsel 1996–1998

Instrumentarium Corporation, Legal Counsel 1989–1996

Positions of trust

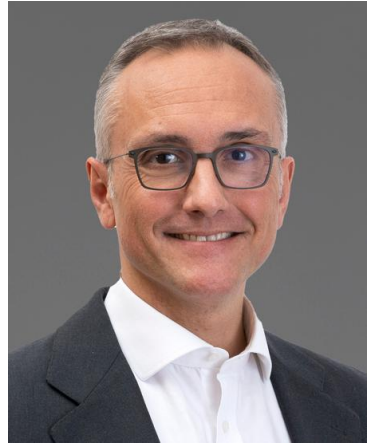
Cargotec Corporation, Member of the Board 2023–

Member of the Nomination and Compensation Committee

Fiskars Group, Member of the Board 2015–2024

Luca Sra

b. 1971, M.Sc. (Econ.), MBA
Italian



Primary working experience

IVECO GROUP, IVECO Truck Business Unit President and CEO 2022–

CNHI, IVECO Vice President Customer Service 2019–2021

Ingersoll Rand Group, Thermo King Vice President Sales and After Sales EMEA 2018–2019

Ingersoll Rand Group, Thermo King Dealer & Business Excellence Leader EMEA 2016–2018

CNHI, Managing Director Middle East & Africa and ASTRA CEO 2013–2016

IVECO & CNHI, various managerial positions 2008–2016

Positions of trust

IVECO, IVECO-Orecchia, Chair of the Board 2019–

IVECO, NICOLA-IVECO EU JV, Chair of the Board 2022–2023

IVECO, IVECO Defence Vehicles, Member of the Board 2014–2016

IVECO, AMCE (JV with Ethiopian Government), Member of the Board 2013–2016

IVECO, TBCO (JV with Libyan Government), Member of the Board 2013–2016