

ANNUAL GENERAL MEETING 2024 OF CARGOTEC CORPORATION

Date: Thursday 30 May 2024 at 1:00 p.m. (EET)

Venue: Little-Finlandia, Karamziniranta 4, 00100 Helsinki, Finland

Present: Shareholders represented at the meeting either in person or by proxy representative in accordance with the list of votes adopted at the meeting ([Appendix 1](#)).

In addition, the current members of the company's Board of Directors and the proposed candidates for new members of the Board of Directors, the company's President and CEO and representatives of senior management, the company's responsible auditor, as well as the proposed candidates for members of Kalmar Corporation's Board of Directors, Kalmar Corporation's proposed responsible auditor and meeting officials were present at the meeting.

1 Opening of the meeting

Jaakko Eskola, Chair of the company's Board of Directors, opened the meeting and welcomed the participants to the meeting.

2 Calling the meeting to order

Mikko Heinonen, attorney-at-law, was elected as Chair of the General Meeting in accordance with the proposal presented in the organisational document attached to the notice to the General Meeting. He called the company's General Counsel Outi Aaltonen to act as secretary of the General Meeting.

It was noted that certain common procedures and matters of order of the meeting in relation to agenda items 1–5 had been explained in more detail in the organisational document attached to the notice to the General Meeting. The organisational document was attached to the minutes ([Appendix 2](#)).

3 Election of person to scrutinise the minutes and to supervise the counting of votes

Ulla Silvonen was elected to scrutinise the minutes and to supervise the counting of votes in accordance with the proposal presented in the organisational document.

4 Recording the legality of the meeting

It was noted that the notice to the General Meeting, which contains all proposals for resolutions on the matters on the agenda of the General Meeting, had been published on the company's website and as a stock exchange release on 8 April 2024. The notice to the General Meeting had also been sent in writing to shareholders whose address was known by the company on 19 April 2024.

It was recorded that the company's financial statements, the Board of Directors' report and auditor's report for the financial year 2023 had been published on the company's website on 22 February 2024, and that the company's remuneration report and remuneration policy had been published on the company's website on 9 April 2024. It was further recorded that the documents required pursuant to the Finnish Limited Liability Companies Act in respect of resolving on the demerger had been available on the company's website for the period required under the Finnish Limited Liability Companies Act prior to the Annual General Meeting.

It was noted that the General Meeting had been convened in accordance with the articles of association and in compliance with the provisions of the Finnish Limited Liability Companies Act, and that it has therefore been duly convened and constitutes a quorum.

The notice to the General Meeting was attached to the minutes ([Appendix 3](#)).

5 Recording the attendance at the meeting and adoption of the list of votes

It was noted that shareholders who had duly registered for the meeting prior to the end of the registration period and who had the right to participate in the General Meeting pursuant to Chapter 5, Sections 6 and 6a of the Finnish Limited Liability Companies Act and who had either voted in advance during the advance voting period or participated in the General Meeting at the meeting venue were deemed as shareholders participating in the meeting.

A list recording shareholders represented at the beginning of the meeting and the list of votes were presented, according to which 881 shareholders were represented in the meeting either having voted in advance or present at the meeting venue in person, or by legal representative or by proxy. It was recorded that 9,526,089 class A shares and 36,961,731 class B shares amounting to 46,487,820 shares in total were represented at the beginning of the meeting which corresponds to approximately 72.27 percent of all shares in the company, and in total 13,222,008 votes, which corresponds to approximately 87.89 percent of all votes in the company.

The attendance and list of votes as at the beginning of the meeting was attached to the minutes ([Appendix 1](#)). It was noted that the list of votes would be adjusted to correspond to the attendance at the beginning of a possible vote.

It was recorded that it had been possible to participate in the General Meeting by voting in advance. A proposal subject to advance voting is considered to have been presented unchanged at the Annual General Meeting. It was noted that, in relation to the advance votes cast, the required majority in each agenda item had supported the proposals made to the General Meeting.

A summary of the distribution of advance votes was attached to the minutes ([Appendix 4](#)).

It was noted that the current members of the company's Board of Directors and the proposed candidates for new members of the Board of Directors, the company's President and CEO and representatives of senior management, the company's responsible auditor, as well as the proposed candidates for members of Kalmar Corporation's Board of Directors, Kalmar Corporation's proposed responsible auditor and meeting officials were also present at the meeting.

6 Presentation of the financial statements, the Board of Directors' report and the auditor's report for the financial period 2023

Casimir Lindholm, President and CEO of the company, presented the financial statements and the Board of Directors' report as well as a review of the company's operations in 2023.

Heikki Ilkka, APA and the company's responsible auditor, presented the auditor's report of the company.

It was noted that the financial statements, including income statement, balance sheet, cash flow statement and appendices, as well as the consolidated financial statements, the Board of Directors' report and the auditor's report had been available to shareholders on the company's website as of 22 February 2024 and were also available at the meeting venue.

The financial statements, the Board of Directors' report and the auditor's report were attached to the minutes ([Appendix 5](#) and [Appendix 6](#)).

7 Adoption of the financial statements

The General Meeting resolved to adopt the financial statements for the financial year 2023.

It was recorded that the number of opposing advance votes cast by shareholders in this agenda item was 1,218.

8 Resolution on the use of the profit shown on the balance sheet and the payment of dividend

It was noted that the Board of Directors had proposed to the General Meeting that a dividend of EUR 2.14 per each class A share and a dividend of EUR 2.15 per each outstanding class B share be paid for the financial period ended 31 December 2023. The dividend shall be paid to a shareholder who on the record date of the dividend payment, 3 June 2024, is registered in the company's shareholder register maintained by Euroclear Finland Ltd. The Board of Directors had proposed that the dividend be paid on 10 June 2024.

The General Meeting resolved on the payment of dividend in accordance with the proposal of the Board of Directors.

It was recorded that the number of opposing advance votes cast by shareholders in this agenda item was 11,817.

9 Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability

It was noted that the discharge from liability concerns all persons who have acted as members of the Board of Directors and as President and CEO during the financial year 2023.

These persons are as follows:

- Jaakko Eskola;
- Ilkka Herlin;
- Teresa Kemppi-Vasama;
- Johanna Lamminen;
- Kaisa Olkkonen;
- Teuvo Salminen (board member until 23 March 2023);
- Heikki Soljama (board member until 23 March 2023);
- Raija-Leena Hankonen-Nybom (board member as of 23 March 2023);
- Tapio Kolunsarka (board member as of 23 March 2023);
- Ritva Sotamaa (board member as of 23 March 2023);
- Mika Vehviläinen (President and CEO until 31 March 2023); and
- Casimir Lindholm (board member until 23 March 2023, President and CEO as of 1 April 2023).

The General Meeting resolved to grant discharge from liability to the persons who had acted as members of the Board of Directors and as President and CEO for the financial year 1 January to 31 December 2023.

It was recorded that the number of opposing advance votes cast by shareholders in this agenda item was 18,629.

10 Presentation of the remuneration report for governing bodies

It was noted that the remuneration report for governing bodies for the year 2023 had been available on the company's website as of 9 April 2024 and was also available at the meeting venue.

Jaakko Eskola, Chair of the Nomination and Compensation Committee of the company's Board of Directors, presented the company's remuneration report for governing bodies as well as the remuneration policy for governing bodies considered in the following agenda item 11.

The remuneration report for governing bodies for the year 2023 was attached to the minutes ([Appendix 7](#)).

The General Meeting resolved to approve the remuneration report for governing bodies for the year 2023. It was noted that the resolution of the General Meeting is advisory.

It was recorded that the number of opposing advance votes cast by shareholders in this agenda item was 1,008,417.

11 Presentation of the remuneration policy for governing bodies

It was noted that the remuneration policy for governing bodies had been available on the company's website as of 9 April 2024 and was also available at the meeting venue.

The remuneration policy for governing bodies was attached to the minutes ([Appendix 8](#)).

The General Meeting resolved to support the remuneration policy for governing bodies. It was noted that the resolution of the General Meeting is advisory.

It was recorded that the number of opposing advance votes cast by shareholders in this agenda item was 943,823.

12 Resolution on the remuneration of the members of the Board of Directors

It was noted that the Board of Directors had, based on the recommendation of the Nomination and Compensation Committee, proposed to the General Meeting that yearly remuneration be paid to the Board members as follows:

- EUR 160,000 to the Chair of the Board,
- EUR 95,000 to the Vice Chair of the Board,
- EUR 80,000 to each member of the Board,
- EUR 20,000 to the Chair of the Audit and Risk Management Committee,
- EUR 10,000 to each member of the Audit and Risk Management Committee,
- A maximum of EUR 15,000 to the Chair of any other committee possibly constituted by the Board in accordance with a separate decision by the Board of Directors, and
- EUR 5,000 to each member of any other committee constituted by the Board.

According to the proposal, approximately 50 percent of the yearly remuneration will be paid in Cargotec Corporation's class B shares and the rest in cash. The company will cover the transfer taxes related to board remuneration paid in shares.

In addition, it had been proposed that the members of the Board of Directors be paid a meeting fee of EUR 3,000 per meeting for meetings held on a different continent than where the Board member is domiciled and a meeting fee of EUR 1,500 per meeting for additional meetings held outside the regular board and committee meeting cadence.

The Board of Directors had further proposed that expenses related to travel and accommodation as well as other costs directly related to board and committee work shall be reimbursed in accordance with company policy.

The General Meeting resolved on the remuneration of the Board of Directors in accordance with the proposal of the Board of Directors.

13 Resolution on the number of members of the Board of Directors

It was noted that according to article 5 of the company's articles of association, the company's Board of Directors shall comprise a minimum of six (6) and a maximum of twelve (12) members.

It was noted that the Board of Directors had, based on the recommendation of the Nomination and Compensation Committee, proposed to the General Meeting that the number of Board members elected is seven (7).

The General Meeting resolved to elect seven (7) members to the Board of Directors in accordance with the proposal of the Board of Directors.

14 Election of the members of the Board of Directors

It was noted that according to article 5 of the company's articles of association, the term of office of the Board of Directors expires at the end of the first Annual General Meeting following the election.

It was noted that the Board of Directors had, based on the recommendation of the Nomination and Compensation Committee, proposed to the General Meeting that Raija-Leena Hankonen-Nybom, Ilkka Herlin and Ritva Sotamaa, current members of the Board of Directors, are re-elected as Board members, and that Eric Alström, Jukka Moisio, Tuija Pohjolainen-Hiltunen and Luca Sra are elected as new Board members.

It was noted that as regards the selection procedure for the members of the Board of Directors, the Board's Nomination and Compensation Committee had recommended that shareholders take a position on the proposal as a whole at the General Meeting. In addition to ensuring that individual candidates for membership of the Board of Directors possess the required competences, the Nomination and Compensation Committee had evaluated that the proposed Board of Directors as a whole has the best possible expertise and experience for the company and that the composition of the Board of Directors also meets other requirements of the Finnish Corporate Governance Code for listed companies.

The General Meeting resolved to re-elect Raija-Leena Hankonen-Nybom, Ilkka Herlin and Ritva Sotamaa as Board members and elect Eric Alström, Jukka Moisio, Tuija Pohjolainen-Hiltunen and Luca Sra as new Board members in accordance with the proposal of the Board of Directors. It was

noted that the term of office of the Board members will expire at the end of the first Annual General Meeting following the election.

15 Resolution on the remuneration of the auditors

It was noted that the Board of Directors had, based on the recommendation of the Audit and Risk Management Committee, proposed to the General Meeting that the auditors' fees be paid according to an invoice approved by the company.

The General Meeting resolved that the auditors' fees be paid according to an invoice approved by the company in accordance with the proposal of the Board of Directors.

16 Resolution on the number of auditors

It was noted that the Board of Directors had, based on the recommendation of the Audit and Risk Management Committee, proposed to the General Meeting that one (1) auditor be elected for the company.

The General Meeting resolved to elect one (1) auditor for the company in accordance with the proposal of the Board of Directors.

17 Election of the auditors

It was noted that the Board of Directors had, based on the recommendation of the Audit and Risk Management Committee, proposed to the General Meeting that audit firm Ernst & Young Oy be re-elected as the company's auditor. Ernst & Young Oy had notified that Heikki Ilkka would act as the responsible auditor.

The General Meeting resolved to re-elect Ernst & Young Oy as the company's auditor in accordance with the proposal of the Board of Directors.

18 Resolution on the remuneration of the sustainability reporting assurance provider

It was noted that the Board of Directors had, based on the recommendation of the Audit and Risk Management Committee, proposed to the General Meeting that the sustainability reporting assurance provider's fees be paid according to an invoice approved by the company.

The General Meeting resolved that the sustainability reporting assurance provider's fees be paid according to an invoice approved by the company in accordance with the proposal of the Board of Directors.

19 Election of the sustainability reporting assurance provider

It was noted that the Board of Directors had, based on the recommendation of the Audit and Risk Management Committee, proposed to the General Meeting that authorised sustainability auditor Ernst & Young Oy be elected as the sustainability reporting assurance provider in accordance with Chapter 7, Section 6a of the Finnish Limited Liability Companies Act. Ernst & Young Oy had notified that Heikki Ilkka would act as the responsible sustainability reporting assurance provider.

The General Meeting resolved to elect Ernst & Young Oy as the company's sustainability reporting assurance provider in accordance with the proposal of the Board of Directors.

20 Partial demerger of Cargotec Corporation

Casimir Lindholm, President and CEO of the company, presented the reasoning behind the proposed partial demerger of Cargotec Corporation.

It was noted that the Board of Directors had proposed to the General Meeting that the General Meeting resolves on the partial demerger of Cargotec Corporation in accordance with the demerger plan approved by the Board of Directors and signed on 1 February 2024 and approves the demerger plan so that, as part of the demerger resolution, the Annual General Meeting resolves as a whole on the matters presented below conditional upon the completion of the demerger.

It was noted that the demerger plan with its appendices had been available on the company's website as of 1 February 2024 and was also available at the meeting venue.

The demerger plan was attached to the minutes ([Appendix 9](#)).

Pursuant to the demerger plan, Cargotec Corporation will demerge by way of a partial demerger so that all assets, debts and liabilities of Cargotec Corporation relating to the Kalmar business area or mainly serving the Kalmar business area of Cargotec Corporation shall be transferred without a liquidation procedure to Kalmar Corporation, a company to be incorporated in the demerger.

It was noted that despite the resolution of the General Meeting, the Board of Directors of Cargotec Corporation may, at any time prior to the completion of the demerger, resolve not to complete the demerger if the Board of Directors considers that the completion would no longer be in the best interest of the company and its shareholders due to a change in circumstances.

In accordance with the demerger plan, the shareholders of Cargotec Corporation shall receive as demerger consideration one (1) new share of the corresponding share class (i.e., class A or class B) of Kalmar Corporation for each class A and class B share owned in Cargotec Corporation, that is, the demerger consideration shall be issued to the shareholders of Cargotec Corporation in proportion to their existing shareholding with a ratio of 1:1. The demerger consideration shall be distributed through the book-entry securities system maintained by Euroclear Finland Ltd automatically, and no action is required from the shareholders of Cargotec Corporation in relation thereto.

Kalmar Corporation's class B shares shall be applied for listing primarily on the official list of Nasdaq Helsinki. The trading in Kalmar Corporation's shares on Nasdaq Helsinki shall begin on the date of completion of the partial demerger on 30 June 2024 or as soon as reasonably possible thereafter.

As part of the demerger resolution, the Annual General Meeting shall decide on the following matters conditional upon the completion of the demerger:

a) *The incorporation of Kalmar Corporation and approval of its articles of association*

The receiving company in the demerger is incorporated in connection with the registration of the completion of the demerger. It had been proposed that the trade name of the company be Kalmar Corporation (in Finnish Kalmar Oyj), and the company's proposed articles of association are included in full as an appendix to the demerger plan.

b) *The number of the members of the Board of Directors, election of the members of the Board of Directors and the auditor of Kalmar Corporation as well as their remuneration*

The Board of Directors of Cargotec Corporation had proposed to the General Meeting that the number of Board members elected be seven (7).

The Board of Directors of Cargotec Corporation had proposed to the General Meeting that Jaakko Eskola be elected as the Chair of the Board and Lars Engström, Marcus Hedblom, Teresa Kemppi-Vasama, Vesa Laisi, Sari Pohjonen and Emilia Torttila-Miettinen be elected as Board members of Kalmar Corporation. The term of office of the Board members shall commence on the date of completion of the demerger and expire at the end of the first Annual General Meeting of Kalmar Corporation following the date of completion of the demerger.

The Board of Directors of Cargotec Corporation had proposed to the General Meeting that yearly remuneration be paid to the Board members of Kalmar Corporation as follows:

- EUR 160,000 to the Chair of the Board,
- EUR 95,000 to the Vice Chair of the Board,
- EUR 80,000 to each member of the Board,
- EUR 20,000 to the Chair of the Audit and Risk Management Committee,
- EUR 10,000 to each member of the Audit and Risk Management Committee,
- A maximum of EUR 15,000 to the Chair of any other committee possibly constituted by the Board in accordance with a separate decision by the Board of Directors, and
- EUR 5,000 to each member of any other committee constituted by the Board.

According to the proposal, approximately 50 percent of the yearly remuneration will be paid in Kalmar Corporation's class B shares and the rest in cash. Kalmar Corporation will cover the transfer taxes related to board remuneration paid in shares.

In addition, it had been proposed that the members of the Board of Directors of Kalmar Corporation be paid a meeting fee of EUR 3,000 per meeting for meetings held on a different continent than where the Board member is domiciled and a meeting fee of EUR 1,500 per meeting for additional meetings held outside the regular board and committee meeting cadence.

The Board of Directors of Cargotec Corporation had further proposed that expenses of Kalmar Corporation's Board members related to travel and accommodation as well as other costs directly related to board and committee work shall be reimbursed in accordance with Kalmar Corporation's policy.

The Board of Directors of Cargotec Corporation had proposed to the General Meeting that audit firm Ernst & Young Oy be elected as Kalmar Corporation's auditor. Ernst & Young Oy had notified that Kristina Sandin would act as the responsible auditor.

The Board of Directors of Cargotec Corporation had proposed to the General Meeting that the auditor's fees be paid according to an invoice approved by Kalmar Corporation.

c) *Decrease of share capital and dissolution of share premium reserve of Cargotec Corporation*

The share capital of Cargotec Corporation had been proposed to be decreased in connection with the demerger from EUR 64,304,880.00 to EUR 20,000,000.00. The amount by which the share capital of Cargotec Corporation is decreased shall, in whole or in part, be used to distribute funds to Kalmar Corporation.

It had also been proposed that the share premium reserve of Cargotec Corporation of EUR 97,992,301.08 is dissolved and that the amount corresponding to the share premium reserve to be dissolved shall, in whole or in part, be used to distribute funds to Kalmar Corporation as further described in the demerger plan.

d) The establishment of the Shareholders' Nomination Board of Kalmar Corporation

The Board of Directors of Cargotec Corporation had proposed to the General Meeting that a Shareholders' Nomination Board be established for Kalmar Corporation and that its Charter is adopted.

The Shareholders' Nomination Board of Kalmar Corporation would be responsible for preparing proposals to the Annual General Meeting, and if necessary, to the Extraordinary General Meeting, on the number, election, and remuneration of the members of the Board of Directors. The Shareholders' Nomination Board is established until further notice until otherwise decided by the General Meeting.

The Shareholders' Nomination Board of Kalmar Corporation would consist of four (4) members. The members of the Nomination Board would be appointed as follows: two largest shareholders of A shares are entitled to appoint one (1) member each, and two largest shareholders of B shares, who do not own any A shares, are entitled to appoint one (1) member each. The number of votes held by each shareholder of all shares in Kalmar Corporation are determined based on the shareholders' register of Kalmar Corporation as per the situation on the first banking day of June each year.

The composition, tasks and activities of the Shareholders' Nomination Board of Kalmar Corporation are defined in more detail in its proposed Charter that had been available on Cargotec Corporation's website as of 9 April 2024 and was also available at the meeting venue.

Charter of the Shareholders' Nomination Board of Kalmar Corporation was attached to the minutes ([Appendix 10](#)).

e) Approval of the remuneration policy for governing bodies of Kalmar Corporation

Kalmar Corporation's remuneration policy for governing bodies had been available on Cargotec Corporation's website as of 9 April 2024 and was also available at the meeting venue. It was recorded that the resolution of the General Meeting is advisory.

Kalmar Corporation's remuneration policy for governing bodies was attached to the minutes ([Appendix 11](#)).

f) Resolution on the remuneration of Kalmar Corporation's sustainability reporting assurance provider

The Board of Directors of Cargotec Corporation had proposed to the General Meeting that the sustainability reporting assurance provider's fees be paid according to an invoice approved by Kalmar Corporation.

g) Election of Kalmar Corporation's sustainability reporting assurance provider

The Board of Directors of Cargotec Corporation had proposed to the General Meeting that authorised sustainability auditor Ernst & Young Oy be elected as Kalmar Corporation's sustainability reporting assurance provider in accordance with Chapter 7, Section 6a of the

Finnish Limited Liability Companies Act. Ernst & Young Oy had notified that Kristina Sandin would act as the responsible sustainability reporting assurance provider.

It was noted that resolutions conditional upon the completion of the demerger will enter into force in connection with the registration of the completion of the demerger.

The General Meeting resolved to approve the demerger plan in accordance with the proposal of the Board of Directors and resolved on the partial demerger of Cargotec Corporation in accordance with the demerger plan as well as approved the other resolution proposals in subsections a–g as part of the demerger resolution in accordance with the proposal of the Board of Directors.

It was recorded that the number of opposing advance votes cast by shareholders in this agenda item was 325 and the number of abstaining votes cast was 253.

21 Authorising the Board of Directors to decide on repurchase and/or on the acceptance as pledge of the company's own shares

It was noted that the Board of Directors had proposed to the General Meeting that the General Meeting authorise the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the company's own shares as follows:

A maximum of 6,400,000 shares in the company may be repurchased and/or accepted as pledge on the basis of the authorisation, of which no more than 952,000 are class A shares and 5,448,000 are class B shares. The shares acquired on the basis of the authorisation may only be purchased with unrestricted equity of the company.

The purchase price of class A and class B shares shall be based on the market price of class B share formed in public trading on Nasdaq Helsinki Ltd on the date of purchase: the lowest market price of the company's class B share quoted in public trading during the authorisation period shall be the minimum consideration and the highest market price quoted during the authorisation period shall be the maximum consideration. The shares may be repurchased and/or accepted as pledge through a directed purchase as defined in Chapter 15, Section 6 of the Finnish Limited Liability Companies Act.

The authorisation cancels the authorisation given by the Annual General Meeting on 23 March 2023 to decide on the repurchase and/or acceptance as pledge of the company's own shares. The authorisation is effective until the end of the next Annual General Meeting, however no longer than 18 months.

The General Meeting resolved to authorise the Board of Directors to decide on the repurchase and/or acceptance as pledge of the company's own shares in accordance with the proposal of the Board of Directors.

It was recorded that the number of opposing advance votes cast by shareholders in this agenda item was 6,148 and the number of abstaining votes cast was 4,949.

22 Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of option rights and other special rights entitling to shares

It was noted that the Board of Directors had proposed to the General Meeting that the General Meeting authorise the Board of Directors to decide on the issuance of shares as well as the issuance of option rights and other special rights entitling to shares, as referred to in Chapter 10, Section 1 of

the Finnish Limited Liability Companies Act, as follows: the number of shares to be issued based on this authorisation in one or more instalments shall not exceed 952,000 class A shares and 5,448,000 class B shares. The authorisation covers both the issuance of new shares as well as the transfer of treasury shares. The issuance of shares and of special rights entitling to shares may be carried out in deviation from the shareholders' pre-emptive rights provided that the issuance is based on weighty financial reasons. The Board of Directors is authorised to decide on all conditions of the issuance of shares and of special rights entitling to shares.

The authorisation cancels the authorisation given by the Annual General Meeting on 23 March 2023 to decide on the issuance of shares as well as special rights entitling to shares. The authorisation is effective until the end of the next Annual General Meeting, however no longer than 18 months.

The General Meeting resolved to authorise the Board of Directors to decide on the issuance of shares as well as the issuance of option rights and other special rights entitling to shares in accordance with the proposal of the Board of Directors.

It was recorded that the number of opposing advance votes cast by shareholders in this agenda item was 786,109 and the number of abstaining votes cast was 240.

23 Authorising the Board of Directors to decide on donations

It was noted that the Board of Directors had proposed to the General Meeting that the General Meeting authorise the Board of Directors to decide on donations to science, research and/or charity in the maximum amount of EUR 100,000. Donations may be made in one or more instalments. The Board of Directors may decide on the recipients and amounts of donations. The authorisation is valid until the end of the next Annual General Meeting.

The General Meeting resolved to authorise the Board of Directors to decide on donations in accordance with the proposal of the Board of Directors.

It was recorded that the number of opposing advance votes cast by shareholders in this agenda item was 6,021.

24 Closing of the meeting

It was noted that all items on the agenda had been considered.

It was recorded that all resolutions of the General Meeting were made unanimously, unless otherwise indicated in the minutes.

The minutes of the General Meeting will be available for shareholders on the company's website no later than two weeks after the meeting, i.e., on 13 June 2024 at the latest.

The Chair of the General Meeting announced the meeting closed at 2:45 p.m. (EET).

(Signatures to follow)

Chair of the General Meeting:

Mikko Heinonen

In fidem:

Outi Aaltonen
Secretary of the General Meeting

Minutes scrutinised and approved:

Ulla Silvonen

APPENDICES

Appendix 1	Attendance and list of votes
Appendix 2	Organisational document
Appendix 3	Notice to the General Meeting
Appendix 4	Summary of votes cast in the advance voting
Appendix 5	Financial statements, consolidated financial statements and the Board of Directors' report for the financial period 2023
Appendix 6	Auditor's report
Appendix 7	Remuneration report for governing bodies
Appendix 8	Remuneration policy for governing bodies
Appendix 9	Demerger plan with its appendices
Appendix 10	Charter of Shareholders' Nomination Board of Kalmar Corporation
Appendix 11	Kalmar Corporation's remuneration policy for governing bodies